

**INDEPENDENCE SCHOOL DISTRICT
 FAMILY SCHOOL LIAISON
 11 MONTH
 SALARY SCHEDULE
 2016-2017**

STEP	BS	BS + 16	MS/MA
1	34,052	35,755	39,160
2	35,397	37,100	40,505
3	36,742	38,445	41,850
4	38,087	39,790	43,195
5	39,432	41,135	44,540
6	40,777	42,480	45,885
7	42,122	43,825	47,230
8	43,467	45,170	48,575
9	44,812	46,515	49,920
10	46,157	47,860	51,265
11	47,503	49,205	52,610
12	48,848	50,550	53,955
13	50,193	51,895	55,300
14	51,538	53,240	56,646
15		54,585	57,991
16			59,336
17			60,681

New employees will be placed on the scale as follows:

- BS placed on Step 7 and frozen until experience matches step.
- BS + 16 placed on Step 6 and frozen until experience matches step.
- MS/MA placed from Step 4 to Step 6 based on experience and frozen until experience matches step.